



Interprovincial Cooperative Limited (IPCO), a respected leader in the Agricultural industry, is currently recruiting **Casual Production Worker(s)** to join our production team. This is a seasonal position that consists of 37.5 hours per week and lasts roughly 5-6 months. We are currently seeking casual workers for day shift (Monday – Friday, 7am – 3pm), evening shift, (Monday – Friday, 3pm – 11pm), and night shift (Sunday – Friday, 11pm - 7am). Pay rates start at \$17.31 per hour with shift premiums, and pay increases after 975 hours. IPCO believes in development and growth, and offers good opportunities to advance to full-time employment.

What you'll do:

Casual Production Workers, under the guidance of the Line Leaders and Shift Supervisors, are responsible for contributing to safe, quality, and efficient packaging processes in order to meet the established production standards. Duties include but are not limited to: manual handling of packaging materials, operating packaging equipment, general cleaning and housekeeping, performing quality inspections throughout the entire packaging process, ensuring equipment is operating properly, reporting any issues to the Line Leader or Supervisor, following all health and safety requirements including wearing personal PPE, following all company policies and procedures and other company programs such as COVID-19 guidelines, respectful workplace and contamination prevention, meeting expectations of the position, and performing all other duties as assigned.

Why it matters:

IPCO is a Canadian co-owned and operated manufacturing facility with a long history of supporting the agricultural sector by providing safe and effective agriculture products. IPCO strives as a premier manufacturer for its owners and commercial customers alike by offering high-level capabilities and many years of accumulated expertise in formulation and packaging.

Excellence in production and manufacturing is made possible with support from several in-house specialties including regulatory affairs and laboratory services.

IPCO prides itself on being an employer of choice with long-term employee relationships. A culture of safety and quality is paramount at IPCO, therefore the IPCO plant is ISO 9001-2015 registered and stringently adheres to regulations set out by Health Canada and additional federal, provincial and municipal compliance requirements.

Who you are:

You are looking for a career in manufacturing and:

Physical Requirements:

- Ability to lift up to 25kg floor to waist and 25kg waist to shoulders
- Extensive lifting, walking, standing, bending, and pushing
- Ability to perform repetitive activities
- Occasionally bending and turning while lifting weights of less than 25kg
- Standing for extended periods of time
- Ability to work with packaging and material handling equipment

Qualifications:

- High School Diploma or equivalent – Required
- 1-2 years' experience in a production / manufacturing environment – Preferred
- 2-3 years of forklift driving experience - Preferred
- Solid work references, punctual/dependable with reliable transportation
- Strong work ethic and organizational skills
- Excellent communication skills both written and verbal
- Ability to work in a team environment, a can-do attitude, and ability to multi-task
- Strong mathematical skills and attention to detail
- Mechanical background preferred, experience with hazardous materials preferred
- Knowledge of Quality Control and Inventory Control processes is preferred
- Leadership skills are preferred

IPCO offers a competitive salary, ongoing personal and professional development, and the opportunity to work with one of western Canada's most successful organizations.

*****If selected, and upon acceptance of this safety sensitive position/conditional job offer, applicants will be required to undergo a Substance and Alcohol Test in accordance with IPCO policies*****

If this opportunity speaks to you, we invite you to send your resume to Kristie.dupuis@fcl.crs