

Interprovincial Cooperative Limited (IPCO), a respected leader in the Agricultural industry, is currently recruiting a **Production Worker** to join our team. IPCO offers a competitive wage, benefits and pension package. This position is prone to seasonal layoffs with rotating shifts to follow with production demands.

What you'll do:

Production Workers, under the guidance of Plant Supervisors, are responsible for safely packaging agricultural products, effectively leading a group up to 10 co-workers, and ensuring all safety and quality related activities are carried out according to procedures. Duties include but are not limited to: guiding, training, and delegating tasks to co-workers on the production line, meeting the packaging standards, manual handling of packaging materials, ensuring packaging equipment is operating efficiently, ensuring work area is tidy through general cleaning and housekeeping, maintaining accurate recordkeeping and inventory management initiatives, performing quality inspections throughout the entire packaging process, participate and contribute to plant/process improvement initiatives, reporting any issues to the supervisor or line leader, following all health and safety requirements including wearing personal PPE and ensuring co-workers are following the same standard, following all company policies and procedures and other company programs such as respectful workplace and contamination prevention, meeting expectations of the position, and performing all other duties as assigned.

Why it matters:

IPCO is a Canadian co-owned and operated manufacturing facility with a long history of supporting the agricultural sector by providing safe and effective agriculture products. IPCO strives as a premier manufacturer for its owners and partners alike by offering high-level capabilities and many years of accumulated expertise in formulation and packaging. Excellence in production and manufacturing is made possible with support from several in-house specialties including regulatory and laboratory services.

IPCO prides itself on being an employer of choice with long-term employee relationships. A culture of safety and quality is paramount at IPCO, therefore the IPCO plant is ISO 9001 registered and stringently adheres to regulations set out by Health Canada and additional federal, provincial and municipal compliance requirements.

Physical Requirements:

- Ability to work under pressure and in high-demand situations.
- Ability to lift up to 25kg floor to waist and 25kg waist to shoulders.
- Extensive lifting, walking, standing, bending, and pushing.
- Ability to perform manual labour and repetitive activities.
- Ability to remain in a stationary position 50% of the time and standing up to the entire shift.
- Ability to move about the work site to perform various job duties up to the entire shift.
- Ability to operate production and formulation equipment, handheld scanners, computers and calculators.
- Ability to wear half face and full face respirator as required.
- Ability to operate powered mobile equipment such as a sit down forklift, stand-up reach truck, scissor lift, floor washer, etc.

Qualifications:

- Must accept and work the Mandatory Shift Rotations, which occur every 2 weeks. Hours of the shifts are as follows: Day shift 7am-3:30pm, Evening shift 3pm-11:30pm and Night shift 11pm – 7:30am.
- High School Diploma or equivalent required.
- Minimum 2 years' experience in a production / manufacturing environment
- Minimum 2 years' experience leading a team
- Must possess good leadership skills along with the ability to mentor and train by providing constructive feedback and coaching.
- Must be mechanically inclined and possess the ability to troubleshoot and maintain equipment.
- Solid work references, punctual/dependable with reliable transportation.
- Strong work ethic and organizational skills.
- Excellent communication skills both written and verbal.
- Ability to handle changing priorities with a sense of urgency.
- Ability to work in a team environment, a can-do attitude and ability to multi-task.
- Knowledge of Quality Control and Inventory Control processes is preferred.
- Experience with hazardous materials preferred.
- Operational Excellence (Lean Manufacturing) knowledge is preferred and considered a valuable asset.
- Strong mathematical skills, problem solving skills and attention to detail.
- Ability to use imperial and metric system.

If this opportunity speaks to you, we invite you to send your resume by Tuesday, June 14, 2022 to kristie.dupuis@fcl.crs. If selected and upon acceptance of this safety sensitive position/conditional job offer, applicants will be required to undergo a Substance and Alcohol Test in accordance with IPCO policies.