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## CAREER OPPORTUNITY

IPCO, a respected leader in the Agricultural industry, is currently recruiting **Operators** to join our team. IPCO offers a competitive wage, a comprehensive benefit package and pension package. Please note: this position is prone to seasonal layoffs in line with production demands.

### What you'll do:

Under the guidance of Plant Supervisors, both roles are responsible for the safe handling of agricultural products, supporting team members, and ensuring all safety and quality-related activities are carried out according to procedures.

### Key responsibilities:

- Guiding, training, and delegating tasks to co-workers (up to 10).
- Safely handling and packaging agricultural products.
- Meeting quality, formulation, and packaging standards.
- Manual handling of raw materials and packaging supplies.
- Operating production equipment and ensuring it runs efficiently.
- Performing quality inspections and maintaining accurate records.
- Maintaining a clean and organized work area.
- Participating in plant/process improvement initiatives.
- General housekeeping, recordkeeping, and inventory support.
- Following all safety, PPE, contamination prevention, TDG, and respectful workplace policies.
- Reporting issues to the Supervisor and performing other duties as assigned.

### Role-Specific Expectations:

In addition to packaging responsibilities, Operators:

- **Formulate, batch, and blend** agricultural products according to instructions.
- Process chemicals and operate formulation equipment.
- Offload and transfer bulk containers (railcars, tank trucks, ISOs, etc.).
- Work with transfer pumps, pressurized systems, and related equipment.
- Troubleshoot, maintain, and adjust equipment as required.
- Work independently with minimal supervision when needed.

### Physical Requirements:

- Ability to work under pressure in high-demand situations.
- Ability to perform manual labour and repetitive activities.
- Lift up to 25 kg (floor to waist and waist to shoulders).
- Extensive standing, walking, bending, lifting, pushing, and repetitive activities.
- Ability to position self (stooping, kneel, crouch or crawl) to offload rail cars, tank trucks, ISO's, hook up fittings to tanks, etc.
- Ability to operate powered mobile equipment (forklift, reach truck, scissor lift, floor washer, etc.).
- Operate production equipment, handheld scanners, computers, and calculators.
- Ability to work at heights, climb ladders, and connect fittings for bulk transfers.
- Ability to wear half-face and full-face respirators.
- Ability to work indoors and outdoors as required.

### Qualifications:

- **Shift placement is to be determined based on operational requirements and will be one of the following shifts. Applicant must be able and willing to work all three shifts: Day shift 7am-3:30pm, Evening shift 3pm-11:30pm or Night shift 11pm – 7:30am.**
- Minimum **3 years' experience** in a production/manufacturing environment.
- English language proficiency at **CLB Level 6**.
- Minimum 2 years' leadership/team lead experience preferred.
- Strong mechanical aptitude; must be able to troubleshoot and maintain equipment.
- Experience with **blending, batch processing, transfer pumps, and bulk transfers** strongly preferred.
- WHMIS and TDG certification (or ability to obtain).
- Solid math, problem solving, and attention-to-detail skills (80% on assessment test required).
- Experience using both imperial and metric measurement systems.
- Knowledge of Quality Control and Inventory Control processes is preferred.

### What We Offer:

- Competitive wages.
- Comprehensive benefits package.
- Employer-contributed pension plan.
- Opportunities for learning, growth, and professional development.

**If interested, please apply through Indeed by searching Interprovincial Cooperative Limited. Position will close on March 9, 2026.**